

TRIP OCEAN LIMITED

Health, Safety, Environment & Quality Policy

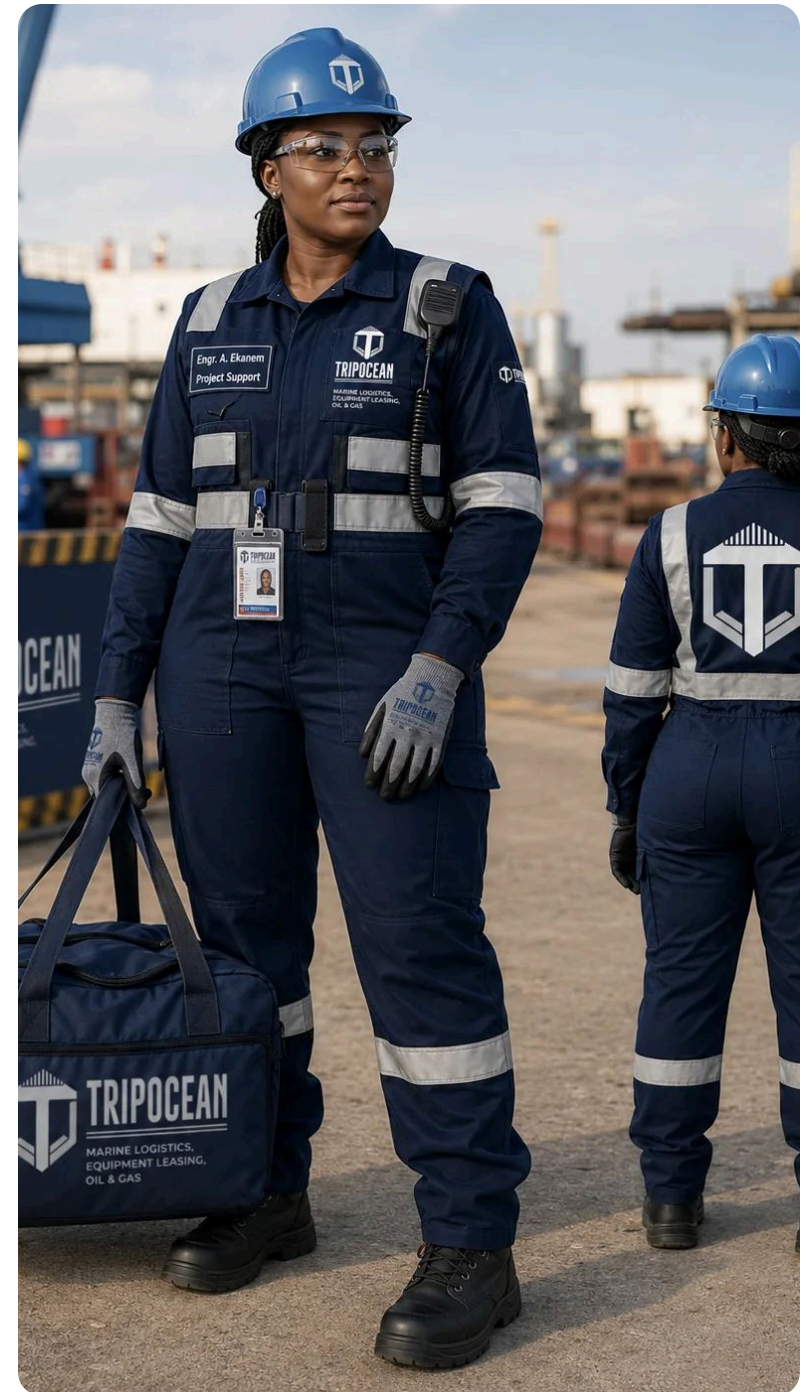
Our commitment to protecting people, safeguarding the environment, and delivering quality across every operation: onshore and offshore.

POLICY STATEMENT

Safety is above everything.

Trip Ocean Limited is committed to conducting its business in a manner that protects the health and safety of its employees, contractors, clients, and the communities in which it operates, and that safeguards the environment.

We operate a single, integrated HSE and quality management system aligned to ISO practice and the requirements of NCDMB, DPR, and NUPRC. Everyone working on a Tripocean scope carries the authority to stop work that is unsafe, without fear of reprisal. We target zero harm and continual improvement in everything we do.



How we deliver HSE & quality.

These commitments govern every project, from procurement through marine operations, dredging, and construction.

01
Leadership & accountability
Management leads by example, sets clear HSE objectives, and holds every level accountable for performance.

02
Risk assessment
Hazards are identified and risks assessed before work begins, with controls documented and communicated.

03
Stop-work authority
Every person on site can stop any task they believe to be unsafe: no job is worth an injury.

04
Competence & training
Personnel are trained, certified, and PPE-ready for the work they perform, with records maintained.

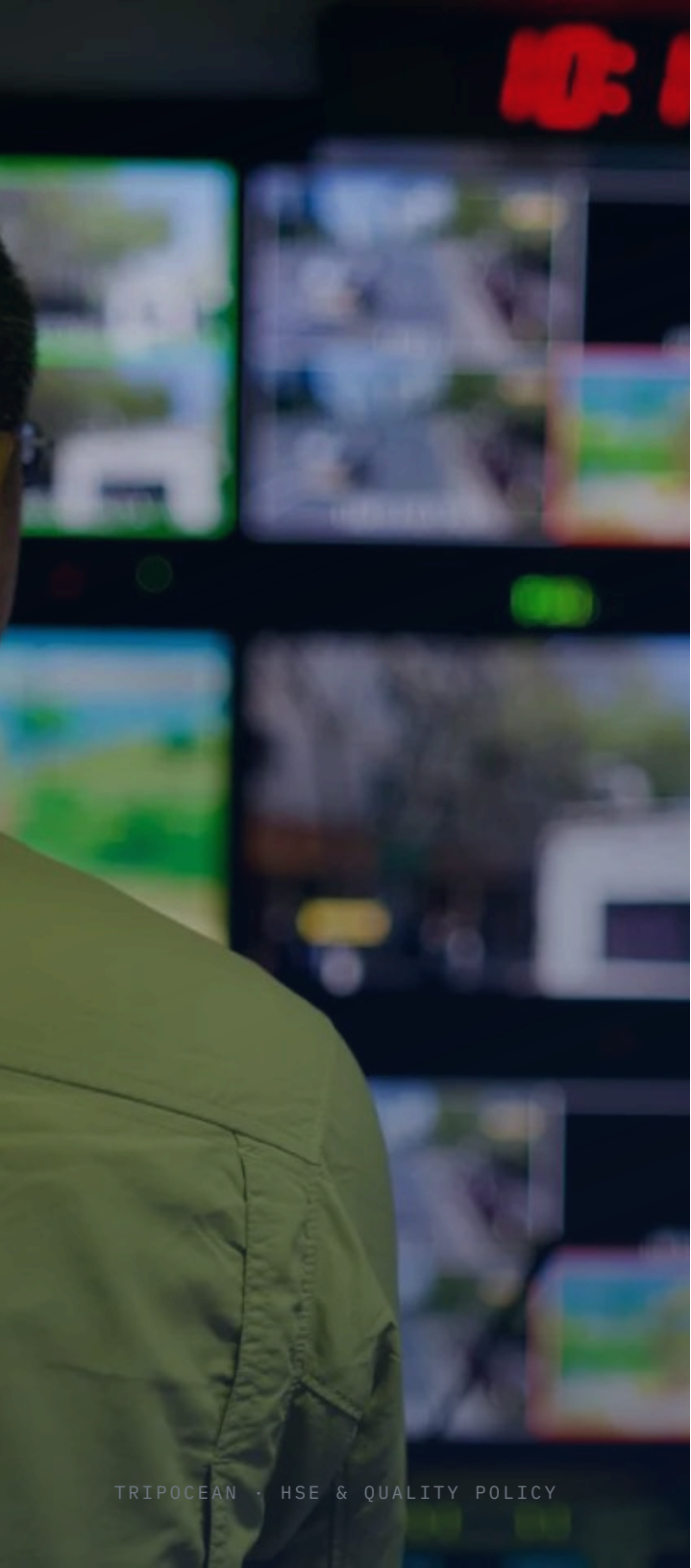
05
Environmental protection
We prevent pollution, manage waste responsibly, and protect the waterways and communities we work in.

06
Quality assurance
Materials and works are inspected against specification; deliverables are traceable and documented.

07
Emergency preparedness
Response plans are in place, communicated, and rehearsed for every operating location.

08
Incident reporting
Incidents and near-misses are reported, investigated, and learnings shared to prevent recurrence.

09
Continual improvement
Performance is measured, audited, and reviewed by management to drive continual improvement.



RESPONSIBILITIES & REVIEW

Everyone owns safety.

Management provides the resources, leadership, and systems needed to deliver this policy, and reviews performance at planned intervals.

Supervisors plan work safely, verify controls are in place, and ensure their teams are competent and equipped.

All personnel & contractors follow procedures, use PPE, report hazards, and exercise stop-work authority when needed.

Managing Director

Trip Ocean Limited

EFFECTIVE 2026 · ANNUAL REVIEW